

Organizational Changes – March 20, 2009

- **The Postal Service is closing 6 of the 80 district offices, eliminating 521 positions across the country and offering early retirement to nearly 150,000 employees nationwide (excluding Electronic Technicians, MPE Maintenance Mechanics, Part-time Postmasters)**
- **For the remaining 74 districts across the country, there will be a 15% reduction in administrative staffing.**
- **More than 1400 mail processing management positions are also being eliminated in nearly 400 facilities around the country.**

District Closings

- **Massachusetts District – 116 impacted employees (105 are eligible to retire) Boston District and the Connecticut District (Hartford CT) will assume the operations.**
- **New Hampshire/Vermont District – 75 impacted employees (68 eligible to retire) Northern New England District (Portland ME) will assume operations.**
- **Erie District – 63 impacted employees (44 eligible to retire) Western Pennsylvania District (Pittsburgh PA) will assume operations.**
- **Central Florida District – 104 impacted employees (79 eligible to retire) South Florida District (Miami FL) and Suncoast District (Tampa FL) will assume operations.**
- **Spokane District – 71 impacted employees (52 eligible to retire) Seattle District and the Salt Lake City District will assume operations.**
- **Central New Jersey District – 92 impacted employees (63 eligible to retire) Northern New Jersey District (Newark NJ) and the South Jersey District (Bellmawr NJ) will assume operations.**

It will take approximately 5 months to close down the functions performed at the impacted districts. We expect this to be finalized by the end of August 2009.

Impacted employees will be given 5 months notice to look for a placement within the Postal Service. If unable to do so, the employee will be given a RIF notice on June 24, 2009. Once the RIF notice is received, the employee then has 60 days before their employment status with the Postal Service will end on August 28, 2009.

Function 1 – EAS positions

In excess of 1400 EAS positions in more than 400 facilities will be eliminated in mail processing operations.

These positions are being eliminated based on a mathematical computation designed to readjust our management-to-craft employee ratio to factor in the thousands of craft employees who have left the Postal Service in the last several years.

An employee who is impacted by this decision will be given 4 month's notice to look for placement within the Postal Service. If they are unable to do so, the employee will be given a Specific RIF notice on May 27, 2009. Once the RIF notice is received, the employee has 60 days before their employment status with the Postal Service will end on July 31, 2009.

Additional information on the elimination of these positions will be provided.